

AUSTRALIAN ICE RACING INCORPORATED

ATHLETE'S CODE OF CONDUCT

General Code of Behaviour:

As a member of Australian Ice Racing Inc (AIR Inc.), or a person required to comply with this Policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by AIR Inc;

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealing with others.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to, the AIR Inc's standards, rules, regulations and policies.
6. Operate within the rules of the sport including national and international guidelines which govern the AIR Inc.
7. Do not use your involvement with the AIR Inc. to promote your own beliefs, behaviours or practices where these are inconsistent with those of the AIR Inc.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
10. Refrain from any form of harassment of others.
11. Refrain from any behaviour that may bring the AIR Inc. into disrepute.
12. Provide a safe environment for the conduct of the activity.
13. Show concern and caution towards others who may be sick or injured.
14. Be a positive role model.
15. Understand the repercussions if you breach, or are aware of any breaches of, this Code of Conduct.

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Player Code of Behaviour:

In addition to AIR Inc's **General Code of Behaviour**, as a player/participant in any activity held by or under the auspices of the AIR Inc you must meet the following requirements in regard to your conduct during any such activity or event:

1. Respect the rights, dignity and worth of fellow players, coaches, officials and spectators.
2. Refrain from conduct which could be regarded as harassment towards fellow players and coaches.
3. Do not tolerate acts of aggression.
4. Respect the talent, potential and development of fellow players and competitors.
5. Care for and respect the equipment provided to you as part of your program.
6. Be frank and honest with your coach concerning illness and injury and your ability to train fully within the program requirements.
7. At all times avoid intimate relationships with your coach.
8. Conduct yourself in a professional manner relating to language, temper and punctuality.
9. Maintain high personal behaviour standards at all times.
10. Abide by the rules and respect the decision of the official, making all appeals through the formal process and respecting the final decision.
11. Be honest in your attitude and preparation to training. Work equally hard for yourself and your team.
12. Cooperate with coaches and staff in development of programs to adequately prepare you for competition at the highest level.

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Unsuitable Behaviour:

This list describes examples of behaviour, which after investigation by AIR Inc, that such behaviour has occurred, shall be deemed to be unsuitable behaviour and not in the best interests of sport.

- a. Conduct which occurs on the field of play or on the site of any tournament, event or activity held or sanctioned by the AIR Inc, a Member Association or an Affiliated Club and which brings the sport and/or the AIR Inc., a Member Association or an Affiliated Club into disrepute;
- b. Damage to property which occurs during or in connection with a tournament, event or activity held or sanctioned by the AIR Inc, a Member Association or an Affiliated Club;
- c. If the person is under 18 years of age, consuming alcohol during or in connection with a tournament, event or activity held or sanctioned by the AIR Inc, a Member Association or an Affiliated Club except where such consumption is expressly permitted or authorised by the AIR Inc, a Member Association or an Affiliated Club;
- d. Being drunk and disorderly during or in connection with a tournament, event or activity held or sanctioned by the AIR Inc, a Member Association or an Affiliated Club;
- e. Consuming, or aiding and abetting the consumption of, illegal drugs during or in connection with a tournament, event or activity held or sanctioned by the AIR Inc., a Member Association or an Affiliated Club, provided that this clause does not apply to doping offences which are covered by the AIR Inc., Anti-Doping Policy;
- f. If the person is under 18 years of age, breaching a curfew imposed by the AIR Inc., a Member Association or an Affiliated Club during a tournament, event or activity held or sanctioned by the AIR Inc., a Member Association or an Affiliated Club;
- g. Disruptive or disorderly behaviour during or in connection with a tournament, event or activity held or sanctioned by the AIR Inc., a Member Association or an Affiliated Club;
- h. Committing any criminal offence or any other unlawful activity during or in connection with a tournament, event or activity held or sanctioned by the AIR Inc., a Member Association or an Affiliated Club;
- i. Sexual relations between a coach, manager, support staff and a junior athlete, irrespective of the wishes and desires of the athlete, are absolutely forbidden.
- j. Sexual relations between a coach, manager and support staff personnel and an adult athlete on the same team are discouraged and may amount to unsuitable behaviour.
- k. Incurring debts (eg telephone or accommodation charges) on behalf of the AIR Inc., a Member Association or an Affiliated Club during or in connection with a tournament, event or activity held or sanctioned by the AIR Inc., a Member Association or an Affiliated Club where such debts were not authorised by the AIR Inc., a Member Association or an Affiliated Club.

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**PLEASE SIGN OVERLEAF TO INDICATE THAT YOU AGREE TO
ABIDE BY THE AIR Inc ATHLETE'S CODE OF CONDUCT**

Athlete's Code of Conduct

Agreement Form

I, _____ of _____
Full Name Address

Address

I agree to the following terms:

1. I agree to abide by the Athlete's Code of Conduct.
2. I acknowledge that Australian Ice Racing Inc (AIR Inc) may take disciplinary action against me if I breach the Athlete's Code of Conduct. (I understand that AIR Inc is required to implement a complaints handling procedure in accordance with the principles of natural justice, in the event of an allegation against me).
3. I acknowledge that disciplinary action against me may include de-registration from the AIR Inc.

if you require more information on harassment issues, Please contact AIR Inc or refer to the *Harassment-free Sport Guidelines* available from the Australian Sports Commission.

Signature

_____/_____/_____
(if under 18, parent / guardian signature) Date