



Australian Ice Racing Coaches Code of Ethics

Coaches Code of Conduct	
1. Respect the rights, dignity and worth of every	<ul style="list-style-type: none"> • Within the context of the activity, treat everyone equally regardless of their gender, ability, cultural background or religion
2. Encourage and support opportunities for athletes to learn appropriate behaviours and skills in all aspects of the sport	<ul style="list-style-type: none"> • All athletes are deserving of equal attention and opportunities
3. Treat each athlete as an individual	<ul style="list-style-type: none"> • Respect the talent, developmental stage and goals of each athlete • Help each athlete reach their full potential
4. Be fair, considerate and honest with athletes	
5. Act with integrity and objectivity and accept responsibility for your decisions and actions, and adopt appropriate behavior in all interactions	<ul style="list-style-type: none"> • Display high standards in your language, manner, punctuality, preparation and presentation • Display control, respect, dignity and professionalism to all involved with the sport - this includes opponents, coaches, officials, administrators, the media, parents and spectators • Encourage your athletes to demonstrate the same qualities
6. Make a commitment to providing a quality service to your athletes	<ul style="list-style-type: none"> • Maintain or improve your current NCAS accreditation • Seek continual improvement through performance appraisal and ongoing coach education • Provide a training program which is planned and sequential • Maintain appropriate records
7. Operate within the rules and spirit of your sport: <ul style="list-style-type: none"> • promoting fair play over winning at any cost • adopt responsible behaviour in relation to alcohol and other drugs 	<ul style="list-style-type: none"> • The guidelines of national and international bodies governing your sport should be followed. Please contact your sport for a copy of its rule book, constitution, by-laws, relevant policies, eg anti-doping policy, selection procedures, etc • Coaches should educate their athletes on drugs in sport issues in consultation with the Australian Sports Drug Agency (ASDA)
8. Any physical contact with athletes should be: <ul style="list-style-type: none"> • appropriate to the situation • necessary for the athlete's skill development* 	<ul style="list-style-type: none"> • Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years old
9. Refrain from any form of personal abuse towards your athletes*	<ul style="list-style-type: none"> • This includes verbal, physical and emotional abuse • Be alert to any forms of abuse directed toward your athletes from other sources while they are in your care
10. Ensure your decisions and actions contribute to a harassment free environment*	<ul style="list-style-type: none"> • This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability • You should not only refrain from initiating a relationship with an athlete, but should also discourage any attempt by an athlete to initiate a sexual relationship with you, explaining the ethical basis of your refusal
11. Ensure your decisions and actions contribute to a safe environment for training and competition	<ul style="list-style-type: none"> • Ensure equipment and facilities meet safety standards • Ensure equipment, rules, training and the environment are appropriate for the age and ability of the athletes • Place the safety and welfare of the athletes above all else
12. Ensure consideration are given to sick and injured athletes	<ul style="list-style-type: none"> • Provide a modified training program where appropriate • Allow further participation in training and competition only when appropriate • Encourage athletes to seek medical advice when required • Maintain the same interest and support toward sick and injured athletes
13. Be a positive role model for your sport and athletes	

* Please refer to the Harassment-free Sport guidelines available from the Australian Sports Commission for more information on harassment issues

Coaches should...

- ◆ be treated with respect and openness
- ◆ have access to self-improvement opportunities
- ◆ be matched with a level of coaching appropriate to their level of competence

General Code of Behaviour:

As a member of the Australian Ice Racing Incorporated (AIR Inc) or a person required to comply with this Policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by AIR Inc:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealing with others.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to, the AIR Inc's standards, rules, regulations and policies.
6. Operate within the rules of the sport including national and international guidelines, which govern the AIR Inc.
7. Do not use your involvement with the AIR Inc to promote your own beliefs, behaviours or practices where these are inconsistent with those of the AIR Inc.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
10. Refrain from any form of harassment of others.
11. Refrain from any behaviour that may bring the AIR Inc into disrepute.
12. Provide a safe environment for the conduct of the activity.
13. Show concern and caution towards others who may be sick or injured.
14. Be a positive role model.
15. Understand the repercussions if you breach, or are aware of any breaches of, this Code of Conduct.

**PLEASE SIGN THE AGREEMENT FORM TO INDICATE THAT YOU AGREE
TO ABIDE BY THE AIR Inc COACHES CODE OF CONDUCT**



AIR Inc Coaches Code of Conduct

Agreement Form

For registration or re-registration to the National
Coach Accreditation Scheme (NCAS)

I, _____ of _____
Full Name Address

Address cont.

I am seeking registration / re-registration (please circle) for the following National Coaching Accreditation Scheme qualification:

ICE RACING

Level Sport Discipline (if applicable)

I agree to the following terms:

1. I agree to abide by the AIR Inc's Coach's Code of Conduct.
2. I acknowledge that the AIR Inc is responsible for accreditation of coaches in **SHORT TRACK SPEED SKATING** and may take disciplinary action against me, if I breach the Code of Conduct and Behaviour (I understand that AIR Inc is required to implement a complaints handling procedure in accordance with the principles of natural justice, in the event of an allegation against me).
3. I acknowledge that disciplinary action against me may include de-registration from the AIR Inc and the National Coaching Accreditation Scheme.

If you require more information on harassment issues, please contact AIR Inc or refer to the *Harassment-free Sport Guidelines* available from the Australian Sports Commission.

Signature

/ /
(if under 18, parent / guardian signature)
Date