

AUSTRALIAN ICE RACING INCORPORATED

TEAM LEADERS CODE OF CONDUCT

<p>1. Respect the rights, dignity and worth of every human being</p>	<ul style="list-style-type: none"> • Within the context of the activity, treat everyone equally regardless of sex, disability, ethnic origin or religion
<p>2. Ensure the athlete's time spent with you is a positive experience</p>	<ul style="list-style-type: none"> • All athletes are deserving of equal attention and opportunities
<p>3. Treat each athlete as an individual</p>	<ul style="list-style-type: none"> • Respect the talent, developmental stage and goals of each athlete • Help each athlete reach their full potential
<p>4. Be fair, considerate and honest with athletes</p>	
<p>5. Be professional and accept responsibility for your actions</p>	<ul style="list-style-type: none"> • Display high standards in your language, manner, punctuality, preparation and presentation • Display control, respect, dignity and professionalism to all involved with the sport - this includes opponents, coaches, officials, administrators, the media, parents and spectators • Encourage your athletes to demonstrate the same qualities
<p>6. Make a commitment to providing a quality service to your athletes</p>	<ul style="list-style-type: none"> • Maintain appropriate records
<p>7. Operate within the rules and spirit of your sport</p>	<ul style="list-style-type: none"> • The guidelines of national and international bodies governing your sport should be followed. Please contact your sport for a copy of its rule book, constitution, by-laws, relevant policies, eg anti-doping policy, selection procedures, etc
<p>8. Any physical contact with athletes should be:</p> <ul style="list-style-type: none"> • appropriate to the situation • necessary for the athlete's skill development* 	
<p>9. Refrain from any form of personal abuse towards your athletes*</p>	<ul style="list-style-type: none"> • This includes verbal, physical and emotional abuse • Be alert to any forms of abuse directed toward your athletes from other sources while they are in your care

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<p>10. Refrain from any form of harassment towards your athletes*</p>	<ul style="list-style-type: none"> • This includes sexual and racial harassment, racial vilification and harassment on the grounds of disability • You should not only refrain from initiating a relationship with an athlete, but should also discourage any attempt by an athlete to initiate a sexual relationship with you, explaining the ethical basis of your refusal
<p>11. Provide a safe environment for training and competition</p>	<ul style="list-style-type: none"> • Ensure equipment and facilities meet safety standards • Ensure equipment, rules, training and the environment are appropriate for the age and ability of the athletes
<p>12. Show concern and caution toward sick and injured athletes</p>	<ul style="list-style-type: none"> • Allow further participation in training and competition only when appropriate • Encourage athletes to seek medical advice when required • Maintain the same interest and support toward sick and injured athletes
<p>13. Be a positive role model for your sport and athletes</p>	

* Please refer to the Harassment-free Sport guidelines available from the Australian Sports Commission for more information on harassment issues

Team Leaders should...

- ◆ be treated with respect and openness

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General Code of Behaviour:

As a member of Australian Ice Racing Inc (AIR Inc) or a person required to comply with this Policy, you must meet the following requirements in regard to your conduct during any activity held or sanctioned by AIR Inc:

1. Respect the rights, dignity and worth of others.
2. Be fair, considerate and honest in all dealing with others.
3. Be professional in, and accept responsibility for, your actions.
4. Make a commitment to providing quality service.
5. Be aware of, and maintain an uncompromising adherence to, the AIR Inc's standards, rules, regulations and policies.
6. Operate within the rules of the sport including national and international guidelines which govern the AIR Inc.
7. Do not use your involvement with the AIR Inc to promote your own beliefs, behaviours or practices where these are inconsistent with those of the AIR Inc.
8. Demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example.
9. Avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible.
10. Refrain from any form of harassment of others.
11. Refrain from any behaviour that may bring the AIR Inc into disrepute.
12. Provide a safe environment for the conduct of the activity.
13. Show concern and caution towards others who may be sick or injured.
14. Be a positive role model.
15. Understand the repercussions if you breach, or are aware of any breaches of, this Code of Conduct.

<p>PLEASE SIGN OVERLEAF TO INDICATE THAT YOU AGREE TO ABIDE BY THE AIR Inc TEAM LEADERS CODE OF CONDUCT</p>
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AUSTRALIAN ICE RACING INCORPORATED

AIR Inc Team Leaders Code of Conduct

I, _____ of _____
Full Name Address

Address cont.

ICE RACING

Level

Sport

Discipline (if applicable)

I agree to the following terms:

1. I agree to abide by the AIR Inc's Team Leaders Code of Conduct.
2. I acknowledge that the AIR Inc is responsible for Team Leaders in **ICE RACING** and may take disciplinary action against me, if I breach the Code of Conduct. (I understand that AIR Inc is required to implement a complaints handling procedure in accordance with the principles of natural justice, in the event of an allegation against me).

If you require more information on harassment issues, please contact AIR Inc or refer to the *Harassment-free Sport Guidelines* available from the Australian Sports Commission.

Signature

(if under 18, parent / guardian signature)

____/____/____
Date