



AUSTRALIAN ICE RACING INC

ABN 27 546 066 873

ATHLETES' COMMISSION CHARTER

What is the Athletes' Commission?

Australian Ice Racing Inc (AIR) established an Athletes Commission with the view to providing a process to promote open communication with and feedback from, athletes. AIR believes, like most other sports, that athletes, present and past, can make a very valuable contribution to our sport.

Section 6 of The AIR Athletes' Commission By-Law (adopted in May 2007) states the following:

6 REPRESENTATION OF COMMISSION WITHIN THE A.I.R. Inc

Each Commission is to be represented at the general meetings of the A.I.R.Inc by the Athlete Commission. The representative must have the right to be heard on any matters affecting athletes within the Sport.

Each Commission is to be represented within the Board of the A.I.R. Inc by at least one member, elected by the Commission, and who will have the right to vote. In such capacity the representative must act solely in the best interests of the A.I.R. Inc and its members as a whole.

Steven Bradbury is currently the Chairperson of the Athletes Commission and represents the Commission on the AIR board as an appointed director.

The Athletes Commission is:

- A non-political group which offer advice and assistance to AIR on matters and issues of relevance to athletes.
- A promotional tool available for the purposes of promoting the sport to sponsors, the media and the general public.
- A resource for AIR to enable athletes to be drawn on to provide advice and feedback on matters relevant to athletes.
- A group that can facilitate and promote high standards of sportsmanship and ethical performance when competing/participating at the national or international level.
- A group that can relate immediately to athletes competing at the highest level and establish relationships to promote feedback to AIR on matters concerning elite athletes. This group will have a national focus and deal with national and international matters.

Roles and Responsibilities of the Athletes' Commission

The roles and responsibilities of the Athletes Commission are:

- Establish open lines of communication with athletes to identify issues relevant to the sport of ice speed skating that need to be addressed by the Commission.
- Provide feedback to the AIR Board on areas of improvement and/ or concerns that require input from athletes.
- Assist in the formulation of policy for athlete support programs.
- To provide support for athletes to achieve their personal best.
- Assist athletes in their retirement from competition/participation in the sport and ensure that they receive the appropriate recognition and assistance through this stage.
- Ensure the Roll of Honour is maintained.
- Provide regular reports and recommendations to the AIR Board at the bi-annual General Meeting on issues of relevance to athletes.
- Undertake special projects that may be relevant to the Commission and their Terms of Reference.

Note: This is not a conclusive list and roles and responsibilities may be changed from time to time as determined by the Board.

Operating Guidelines

- The Commission will consist of a minimum of three (3) members comprising the Chairperson and minimum of two (2) other ordinary members.
- Member of the Commission must be an active athlete in that he or she competes or has competed in the Sport at a national or international level within the previous 12 years of being elected or appointed to the Commission.
- Member of the Commission must be over the age of 18 years and has not been sanctioned for a doping offence during his or her sports career.
- The Athletes' Commission must be comprised solely of Athletes and include members of both genders.
- The A.I.R. Inc may appoint athletes into the Commission.
- The term of office for Commission members will be four (4) years.
- One formal meeting per year, other meetings to be called on a needs basis; and meetings on an informal basis when the opportunity arises.
- The Commission is to be represented within the Board of the A.I.R. Inc by at least one member, elected by the Commission, and who will have the right to vote. In such capacity the representative must act solely in the best interests of the A.I.R. Inc and its members as a whole, not just the group being represented.
- The Commission will have access to the following communication tools:
 - ❖ The AIR Web site will include a special page on the Athletes Commission with an ability for athletes to e-mail the Commission with any of their concerns and/ or view points; and
 - ❖ Commission members to receive events/team reports.